

Last updated: **July 15, 2026**

LAMBERT SOMEK INC.
PRIVACY POLICY

Lambert Somec Inc. ("**Lambert Somec**," "**we**," "**us**" or "**our**") have created this privacy policy to demonstrate our commitment to protecting the personal information we collect in the course of our operations. This privacy policy (the "**Policy**") describes, in clear and simple terms, how we fulfill our obligations regarding the protection of personal information and, more specifically, our practices regarding the collection, use, disclosure, retention and destruction of your personal information in connection with your use of our website.

Our Policy was developed in accordance with applicable privacy laws, including the *Personal Information Protection and Electronic Documents Act*, S.C. 2000, c. 5, and the *Act respecting the protection of personal information in the private sector*, CQLR, c. P-39.1. You can download a full-text copy in PDF format [here](#).

FOR WHOM IS OUR POLICY INTENDED?

This Policy applies to personal information collected in connection with the use of our website. This Policy therefore applies to all users of our website.

However, please bear in mind that you remain responsible for protecting your own personal information when you view content on other third-party websites. Our Policy does not apply to the collection, use, disclosure or retention of your personal information by other websites, even though some links on our website may allow you to access content from third parties. We are not responsible for their privacy policies, and we encourage you to read the privacy notices or policies governing these third parties.

WHAT INFORMATION DO WE COLLECT?

We collect your name, address, contact numbers, email address, preferences, interests and cookies. When you submit a job application through our website, we also collect your curriculum vitae and the personal information it contains.

When you contact us, however, you always have control over how much information you provide. Keep in mind that some information may be necessary or required for us to provide you with assistance or a service.

FOR WHAT PURPOSES DO WE COLLECT THIS PERSONAL INFORMATION?

Lambert Somec collects and uses your personal information to the extent permitted by law for the following purposes:

- internal record-keeping;
- improvement of products and services;
- improvement and customization of the website;
- review and processing of applications received through the website.

HOW DO WE COLLECT YOUR PERSONAL INFORMATION?

When you use our website, we collect your personal information through a contact form or when you contact us by email or phone.

When you sign up for a service that requires registration, we ask you to provide personal information. This information will not be used for any purpose other than the one for which it was collected. Otherwise, we will obtain your prior consent.

You may refuse to provide us with your personal information at any time; however, you may not be able to take advantage of all the services Lambert Somec has to offer.

TO WHOM MAY WE DISCLOSE YOUR PERSONAL INFORMATION?

We will not sell, exchange or distribute the names, email addresses or contact information of our subscribers, unless required by law.

Your personal information may be disclosed or made accessible to our service providers located outside Quebec. In such cases, we ensure that your personal information is processed securely and in accordance with this Policy. In addition, before disclosing your personal information outside of Quebec, we conduct a privacy impact assessment to evaluate, among other things, the risks associated with the disclosure as well as the applicable legal framework of the jurisdiction to which your information would be disclosed.

HOW WE USE COOKIES

Our website uses cookies, which are files containing an identifier that is sent by a web server to a web browser and stored in your browser. The identifier is sent back to the server every time you view a page on the server. These cookies, among other things, help improve your browsing experience on our website. Some cookies are stored on your device until their expiration date or until you delete them, while others expire when you close your browser.

Although cookies generally do not contain information that identifies you personally, personal information that we retain about you may be linked to or obtained from the information contained in cookies.

Cookies allow web applications to interact with you. The web application can use cookies to tailor its operations to your needs, likes and dislikes by collecting and remembering information about your preferences.

We use traffic log cookies to identify which pages are being viewed. This helps us analyze web traffic data and improve our website to better meet our clients' needs. The information is used solely for statistical purposes, after which the data is removed from the system.

Overall, cookies help us provide you with a better website and a better browsing experience by enabling us to monitor which pages you find useful and which you do not. Cookies do not give us access to your computer or to any information about you.

Cookies can be accepted or declined. Most web browsers automatically accept cookies, but you can usually modify your browser settings to decline cookies if you prefer. To this end, our website features

a cookie management centre that allows you to manage your preferences and select the categories of cookies to which you consent.

Please be advised, however, that denying access to cookies may prevent you from taking full advantage of the website.

WHAT ARE YOUR RIGHTS REGARDING YOUR PERSONAL INFORMATION?

Accessing your personal information

Subject to the exceptions provided by law, you have the right to request a copy of or access the personal information we retain about you. You may exercise your right of access by contacting our privacy officer (the "**Data Privacy Officer**"). Additionally, please note the following:

- Accessing your personal information is free of charge. Under certain circumstances, notably if the request is excessive or unfounded, we may nonetheless charge certain administrative fees for the transcription, reproduction or transmission of your personal information, or if you request additional copies. We will inform you of these fees, if applicable, before processing your request.
- We generally respond to all access requests within 30 days of receiving all necessary information. If we are unable to grant access, or if additional time is needed to fulfill a request, we will notify you in writing.

Correcting your personal information

If you believe that your personal information is inaccurate or incomplete, you can correct it by contacting our Data Privacy Officer. It is your responsibility to notify us of any changes to your personal information so that we can ensure your personal information remains up to date.

Withdrawing your consent

You may withdraw your consent to the collection of your personal information at any time without consequence. However, if you refuse to provide the personal information necessary for us to offer you our products and services, you may no longer be able to take advantage of all the services Lambert Somec has to offer.

Dissatisfaction regarding the handling of your personal information

If you have any questions, concerns or complaints regarding this Policy or the handling of your personal information, please contact our Data Privacy Officer.

DATA PRIVACY OFFICER CONTACT INFORMATION

We have appointed a Data Privacy Officer, who ensures compliance with and implementation of applicable privacy laws. If you have any questions regarding our privacy principles, including requests to exercise your rights, feel free to contact the Data Privacy Officer using the following contact information:

Data Privacy Officer

1505, rue des Tanneurs, Québec, QC G1N 4S7

Email: vieprivee@lambertsomec.com

PRIVACY POLICY UPDATE

This Policy is effective as of the date indicated at the top of the page and supersedes all previous versions. A history of previous versions of the Policy can be obtained by submitting a request to our Data Privacy Officer.

This Policy is subject to updates at our sole discretion, based on changes in our practices and in privacy protection laws. When the Policy is updated, you will be specifically notified of the changes, and a notice will be posted on our website's home page. If the changes are significant or require your consent, we will notify you by email if we have your email address.